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Aquaspersions 2023 Statement of Compliance

Modern Slavery

Aquaspersions understands that currently, across the globe, there are estimated to be over 40 million people in modern slavery and that this problem is growing. Modern slavery includes human trafficking, forced labour, bonded labour and child labour. Our company is committed to the protection of human rights and works in support of the United Nations Sustainable Development Goals, which include Goal 8: decent work and economic growth.

Aquaspersions will act in accordance with the UK Modern Slavery Act (2015) and articles 5 and 6 in the Malaysian constitution, the Anti-trafficking in persons Act and Penal code.

Our Business and Supply Chains

The Aquaspersions business includes Aquaspersions Malaysia (M) Sdn. Bhd. and Aquaspersions UK Ltd. Aquaspersions manufactures water-based dispersions for a range of industrial processes and has two sites located in Malaysia and the UK.

The two sites are located at the following addresses:

Aquaspersions Malaysia (M) Sdn. Bhd.
Lot 175 & 176, Jalan Industri 3/6,
Rawang Integrated Industrial Park,
48000, Rawang, Selangor
Malaysia

Aquaspersions UK Ltd.
Beacon Hill Rd,
Halifax
HX3 6AQ
UK

Aquaspersions' supply chain predominantly consists of Raw Materials and Packaging sourced from UK, EU, and worldwide suppliers, both direct from manufacture and through distribution companies. Non-Stock Items and services are also procured for business operational and research and development purposes.

Aquaspersions works in close contact with suppliers and has built a relationship with suppliers through continued business and works with suppliers off an approved supplier list.

Policies in relation to slavery and human trafficking

Aquaspersions complies with national laws and standards regarding fair working conditions, and respects the applicable employment and labour standards in every country we work in.

To support this, we have a range of policies regarding working conditions set out in each site's Employee Handbook, the Aquaspersions Anti-Bribery and Corruption Policy, along with a Whistle Blowing policy



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set out in the Employee Handbook to ensure reporting of any non-compliance to legislative and company requirements.

Due Diligence, Risk Assessments, Training and Management of Supply Chains

In 2022, Aquaspersions UK had all staff complete Identifying Modern Slavery training with a 80% completion rate. Awareness within Aquaspersions has improved at both locations with the roll out of Sustainable and Ethical Business Policy, a Business Code of Conduct which is sent out to all suppliers and employees, and supplier Self Assessment to aid in supply chain risk assessment.

In 2023, Aquaspersions aims to further supply chain management by completing supplier risk assessments for modern slavery, identifying the top "at risk" suppliers and auditing these suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our companies human trafficking statement for the current financial year.

Approved By: Aquaspersions CEO

Signature:

Print Name: Alan Bewsher

Date: 01/03/2023